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ABSTRACT

The symposium described in this document and videotape focused on a new SouthEastern Regional Vision for Education (SERVE) training program entitled Leadership for Collaboration. The training provided participants with skills in team building, leadership, and collaboration in the provision of early childhood education and services. The training included individual and group activities with worksheets and exercises designed to help teams of stakeholders learn to work together more effectively. The proceedings document describes the SERVE laboratory, offers highlights of the symposium, and an agenda and list of participants. Order forms for SERVE products and services are included. On the videotape of the proceedings that accompanies this document, the six modules of the symposium are described: (1) collaboration for leadership; (2) stages of team development; (3) building the team; (4) action planning; (5) implementation; and (6) building team capacity. The keynote address, given by Lloyd "Vic" Hackley, Chancellor of Fayetteville State University, North Carolina is then presented. A conversation between child care experts on their collaborative experiences concludes the videotape. (HTH)

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Proceedings of the Third Annual Early Childhood Education Regional Symposium

October 1993

SERVEing Young Children

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January 1994

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SouthEastern Regional Vision for Education

affiliated with the
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About the SERVE Laboratory

SERVE, the SouthEastern Regional Vision for Education, is a coalition of educators, business leaders, governors, and policymakers seeking comprehensive and lasting improvement in education in Alabama, Florida, Georgia, Mississippi, North Carolina, and South Carolina. The name of the laboratory reflects a commitment to creating a shared vision of the future of education in the Southeast.

The mission of SERVE is to provide leadership, support, and research to assist state and local efforts in improving educational outcomes, especially for at-risk and rural students. Laboratory goals are to address critical issues in the region, work as a catalyst for positive change, serve as a broker of exemplary research and practice, and become an invaluable source of information for individuals working to promote systemic educational improvement.

Collaboration and networking are at the heart of SERVE's mission; the laboratory's structure is itself a model of collaboration. The laboratory has five offices in the region to better serve the needs of state and local education stakeholders. The contract management and research and development office is located at the School of Education, University of North Carolina at Greensboro. The laboratory's information office, affiliated with Florida State University, is located in Tallahassee. SERVE's on-line computerized information system is located in Atlanta.

Field service offices are located in Atlanta, Greensboro, Columbia, South Carolina, Tallahassee, and on the campus of Delta State University in Cleveland, Mississippi. The addresses and phone numbers of these offices are listed below:

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Highlights of the Symposium

Fifty-six early childhood educators and advocates came together on October 18-19, 1993, for the Third Annual Early Childhood Education Regional Symposium sponsored by the SERVEing Young Children project of the SouthEastern Regional Vision for Education (SERVE). The site of the meeting was the Sheraton Century Center Hotel in Atlanta, Georgia.

The symposium focused on a new SERVE training program entitled *Leadership for Collaboration.* This training, delivered by SERVE staff, provided participants with skills in team building, leadership, and collaboration. Teams of participants received information about the importance of collaboration and participated in a process for developing or enhancing a collaborative model. The training included individual and group activities with worksheets and exercises designed to help teams learn to work together more effectively.

Highlights of the two-day symposium were round-table discussions on Grant Information, Sharing Successes, a Continuity Framework document, and the SERVE-line Electronic Bulletin Board. Lloyd "Vic" Hackley, Chancellor, Fayetteville State University, Fayetteville, North Carolina, delivered an empassioned speech offering insight and strategies to draw together communities to meet the nation's challenge of addressing the needs of every child. The symposium culminated in a Town Meeting on collaboration with a panel of regional early childhood innovators.

At the conclusion of the symposium, attendees indicated on evaluation forms that they enjoyed the opportunity to network and felt that the training was both timely and top-quality.

A Program Agenda and a Participant List are included in this document. The symposium was videotaped, and video proceedings are being prepared for dissemination in February, 1994.

Program Agenda - Leadership for Collaboration

DAY ONE Monday, October 18, 1993 8:00 - 5:00

8:00-9:30 a.m.

Continental Breakfast and Registration
Lobby and Centennial 1 and 2

8:30-9:30 a.m.

Roundtable Discussions
Centennial 1 and 2

Grant Information
Nina Barrios, Ruth Searcy, Patricia Barker
Learn about how to write a grant application that will get funded from those who have done it.

Sharing Successes
Sarah Sprinkel, Janice Gordon, Margaret Dukes, Linda Ryall, Barbara Harris
Meet and talk with leaders of some exemplary early childhood programs recognized by SERVE. Share your successes with others.

Focus Group on Continuity Framework
Nancy Livesay and Caroline Follman
Participate in a focus group discussing effective elements of continuous services programs. Give your opinion about a new document, Continuity in Early Childhood.

SERVE-line Electronic Bulletin Board
Mark Wayne-Hart
This electronic bulletin board is available to you. Learn how you can talk with other early childhood educators.

9:30 a.m.-10:00 a.m.

General Session: Welcome and Introductions
Roy Forbes, Executive Director, SERVE
Nancy Livesay, Project Coordinator, SERVEing Young Children

DAY ONE (continued)

10:00 a.m.-12:00 noon

Training Sessions: Leadership for Collaboration
Overview and Module 1
Breakout Rooms:
- DeKalb – Blue Dot Nametags
- Dunwoody I – Red Dot Nametags
- Dunwoody II – Green Dot Nametags
- Decatur II – Yellow Dot Nametags

12:00 noon-1:15 p.m.

Luncheon in Centennial 1 and 2
Lloyd "Vic" Hackley, Chancellor
Fayetteville State University
Fayetteville, North Carolina

1:30 p.m.-3:00 p.m.

Training Sessions: Leadership for Collaboration
Modules 1, 2, 3
Breakout Rooms

3:00 p.m.-3:15 p.m.

Break

3:15 p.m.-5:00 p.m.

Training Sessions: Leadership for Collaboration
(Module 3 Continued)
Breakout Rooms

DAY TWO Tuesday, October 19, 1993 8:00-4:00

8:00 a.m.-8:30 a.m.

Continental Breakfast and Networking
Centennial 1 and 2

8:30 a.m.-12:30 p.m.

Training Sessions: Leadership for Collaboration
Modules 3, 4, 5
Breakout Rooms

Dunwoody I – Red Dot Name tags
Dunwoody II – Green Dot Name tags
Centennial I – Blue Dot Name tags
Centennial II – Yellow Dot Name tags

11:45 a.m.-12:45 p.m.

Lunch Buffet on Your Own in the Hotel Dining Room

1:00 p.m.-2:45 p.m.

Training Sessions: Leadership for Collaboration
Module 5, 6, and Wrap-up

2:45 p.m.-3:00 p.m.

Break

3:00 p.m.-4:00 p.m.

Town Meeting
Centennial 1 and 2

Willa Brantley, Lindsey Cole, Gayle Cunningham, Norma Donaldson-Jenkins, Delyne Hicks, DeLaura Saunders
A question-and-answer session and open discussion about collaboration with those who have had some successes.

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